

# PROFILE OF DIRECTORS



TAN SRI RAZALI ISMAIL |  
chairman

Razali Ismail, aged 69, a Malaysian, is an Independent Non-Executive Director of Leader Universal Holdings Berhad (LEADER) and was appointed to the Board on 16 September 1999.

Razali Ismail retired from government in 1998 after a career in the Malaysian Diplomatic Service over 35 years. He was last appointed Malaysia's Permanent Representative to the United Nations (UN) in New York.

At the UN Razali Ismail was involved in developing positions on issues such as development

and sustainability, poverty and marginalisation, reforms in the United Nations, human rights and the environment. Razali was the UN Secretary-General's Special Envoy for Myanmar for more than 5 years (April 2000-December 2005).

In Malaysia Razali Ismail is involved in IT and environmental industries and sits on the boards of companies including Leader Universal Holdings Berhad, Allianz General Insurance Malaysia Berhad and IRIS Corporation Berhad. Razali is the Pro Chancellor of the University Science Malaysia, Chairman of

the National Peace Volunteer Corp (Yayasan Salam) and the Malaysian Prime Minister's Special Envoy to facilitate assistance for natural disaster victims. He is the President of World Wildlife Fund in Malaysia and advises on a government supported project on street and displaced children.

Razali does not have any family relationship with any Director and/or major shareholder of Leader Universal Holdings Berhad, nor any personal interest in any business arrangement involving the Company.

# PROFILE OF DIRECTORS (CONT'D)



**DATO' SERI H'NG BOK SAN |**  
executive deputy chairman

Dato' Seri H'ng Bok San, aged 68, a Malaysian, is the Executive Deputy Chairman of LEADER. He was appointed on the Board on 18 June 1990 and he is also a member of the Executive Committee of LEADER. He attended courses in Business Administration and Accounting in Singapore. He began his career as a marketing representative for an international trading company in Penang, Malaysia for four years and subsequently joined a Taiwanese cable manufacturing company in Singapore where he was in charge of the Singaporean and Malaysian

markets. In 1967, he returned to Malaysia to help in the setting up of Federal Cables Wire and Metal Manufacturing Berhad and was subsequently promoted to the position of Deputy General Manager three years later. He held the said position for five years. In 1976, he founded Leader Cable Industry Berhad ("LCIB") and was instrumental in the rescue of the then ailing Universal Cable (M) Berhad ("UCMB"). After the merger between UCMB and LCIB, he became the Group Managing Director and was subsequently

appointed Group Chairman and Group Executive Chairman in May 1993 and July 1994 respectively. To date, Dato' Seri has over forty years of experience in the manufacturing and marketing of power and telecommunication cables. He also sits on the board of several private companies and is also the Non-Executive Chairman of GUH Holdings Berhad, a public listed company. Dato' Seri is the father of Sean H'ng Chun Hsiang and Jessica H'ng Hsieh Ling.

# PROFILE OF DIRECTORS (CONT'D)



**SEAN H'NG CHUN HSIANG |**  
managing director & chief executive officer

Sean H'ng Chun Hsiang, aged 37, a Malaysian, is the Managing Director and Chief Executive Officer of LEADER. He was appointed on the Board on 1 February 2004 and is also a member of the Executive Committee and Remuneration Committee of LEADER. He graduated with a Bachelor of Applied Science Degree in Electrical Engineering from the University of British Columbia, Vancouver, Canada in 1993. He began his career as a management trainee in Citibank, N.A. Hong Kong. In 1994, he joined the LEADER Group as the Personal Assistant to the then Group Managing Director. In 1997, he was appointed as the Group Director, Sales and Marketing, in charge

of the overall Group sales and marketing function for cable and wire products. He was subsequently promoted as the Executive Director of Telecommunication and Power Division in 1998. In 2002, he was assigned to be in charge of Corporate Planning and Investment and since 2003, he has been in charge of the Group's cable and wire business. In November 2003, he was promoted to Deputy Managing Director and appointed Managing Director and Chief Executive Officer in February 2004. He also sits on the board of several private and public limited companies. He is the son of Dato' Seri H'ng Bok San.

# PROFILE OF DIRECTORS (CONT'D)

Dato' N. Sadasivan, aged 68, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 28 June 1996 and he is also Chairman of the Executive Committee, Nomination Committee and Remuneration Committee of LEADER. He graduated with a Bachelor of Arts (Hons) in Economics from the University of Malaya in 1963. He began his career as an Economist with the Economic Development Board, Singapore in 1963 and subsequently as the Chief of the Industrial Facilities Division in 1965. In 1968, he joined the Malaysian Industrial Development

Authority ("MIDA") and served as the Deputy Director-General from 1976 to 1983. From 1984 until his retirement in 1995, he was the Director-General of MIDA. He presently sits on the board of several private and public listed companies namely Chemical Company of Malaysia Berhad, Petronas Gas Berhad, APM Automotive Holdings Berhad, Malaysia Airline System Berhad, Yeo Hiap Seng (Malaysia) Berhad and Malaysian Industrial Development Finance Berhad. He is also a director of Bank Negara Malaysia.



**DATO' N. SADASIVAN |**  
independent non-executive



**WAN ISMAIL WAN NIK |**  
independent non-executive

Wan Ismail Wan Nik, aged 61, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 1 September 1995 and he is also the Chairman of the Audit Committee of LEADER. He graduated with a Bachelor Degree in Economics from the University of Malaya in 1971. He completed the examinations of the

Institute of Chartered Secretaries and Administrators, United Kingdom in 1970 and the Securities Institute of Australia in 1972. He has over thirty-six years of diversified business experience including commercial banking, investment, property development, manufacturing and trading. He is a director of other two public listed companies namely GUH Holdings Berhad and General Corporation Berhad and several private limited companies.

# PROFILE OF DIRECTORS (CONT'D)



**KON TED LIUK |**  
deputy managing director

Kon Ted Liuk, aged 53, a Malaysian, is the Deputy Managing Director and Chief Operating Officer – Wire & Cable of LEADER. He was appointed on the Board on 15 March 2004 and he is also a member of the Executive Committee of LEADER. He was appointed as the Chief Operating Officer – Cable &

Wire on 1 June 2005 overseeing the cable & wire businesses within the LEADER Group. He has been with the LEADER Group of Companies since 1983. He is a Fellow Member of the Institute of Chartered Accountants in Australia, the Malaysian Institute of Chartered Secretaries and Administrators and the Institute of Company Secretaries Malaysia. He also sits on the board of several private and public limited companies.

**JESSICA H'NG HSIEH LING |**  
chief financial officer /  
alternate director to Dato'  
Seri H'ng Bok San



Jessica H'ng Hsieh Ling, aged 42, a Malaysian, is the Chief Financial Officer and Chief Operating Officer – Property of LEADER. She was appointed Alternate Director to Dato' Seri H'ng Bok San on 1 February 2004. She is also a member of the Executive Committee. She graduated from USA with a Bachelor of Science degree majoring in Accounting. She also holds a Master of Science degree majoring in Taxation from Drexel University, Philadelphia, USA. Upon graduation, she joined CIGNA Corporation, a multinational insurance company in the USA as a Senior Tax Accountant

and she returned to Malaysia in 1990 and joined Citibank N.A. in Kuala Lumpur.

In 1991, Jessica H'ng joined LEADER Group of Companies as a Group Financial Controller in charge of the Group's financial and accounting matters. Subsequently, she was promoted and appointed as the Executive Director of Finance and Legal Advisory Division of LEADER in 1997. In June 2002, she had further undertaken the entire Head Office Function of LEADER. In 2004, she was re-designated to Chief Financial Officer of LEADER and

further appointed as the Chief Operating Officer – Property on 1 June 2005 overseeing the property division. She is currently sitting on the Board of Directors for several subsidiary companies of LEADER and also a director of GUH Holdings Berhad, a public listed company. She is the daughter of Dato' Seri H'ng Bok San.

# PROFILE OF DIRECTORS (CONT'D)



**PATRICK CHIN YOKE CHUNG |**  
independent non-executive

Patrick Chin Yoke Chung, aged 62, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 7 September 2001. He is also a member of the Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee of LEADER. He is a Fellow member of The Institute of Chartered Accountants in England and Wales. He also attended the Management Development Program at Harvard Business School. Prior to his present appointment, he was the Chairman of Schroders Malaysia

Sdn Bhd. Prior to that, he was the Chief Representative/Country Head of Bankers Trust Company, Kuala Lumpur from 1995 to 1999. From 1994 to 1995, he was the Chief Representative of Morgan Grenfell responsible for co-ordinating the Bank's activities and business interests in Malaysia. He was also an Executive Director of Morgan Grenfell Asia-Kenanga Sdn Bhd and Head of Corporate Finance in Kuala Lumpur. From 1973 to 1993, he was with Asian International Merchant Bankers Berhad as Deputy Chief Executive Officer and Head of Corporate Finance. He also sits on the board of public listed companies namely Muda Holdings Berhad and RHB Investment Bank Berhad.

Lai Chang Hun, aged 70, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 13 October 1990 and he is also a member of the Audit Committee and Nomination Committee of LEADER. He holds a Diploma in Electrical and Electronics from a private technical institution. He has been involved in the electrical business for over thirty

years. He was actively involved in the Penang Electrical Merchant Association and a Trustee of the Association. He also sits on the board of several private limited companies and is a Director of GUH Holdings Berhad, a public listed company.



**LAI CHANG HUN |**  
independent non-executive

None of the directors has any conflict of interest with the Company or any convictions for offences within the past ten years.