

## Profile of Directors

**Tan Sri Razali Ismail**, age 66, a Malaysian, is an independent Non-Executive Chairman of Leader Universal Holdings Berhad (LEADER). He was appointed to the Board on 16 September 1999. He graduated with a Bachelor of Arts Degree with Honours from the University of Malaya. He retired from government in 1998 after a career in the Malaysian diplomatic service of over thirty-five years. In that period, he was assigned to various countries including to senior posts as Ambassador to Poland (and German Democratic Republic, Czechoslovakia and Hungary - 1978-1982), Ambassador to India (1982-85), Deputy Secretary-General (Political Affairs at the Ministry - 1985-88), and finally Malaysia's Ambassador to the United Nations 1988-98, important years at the United Nations with the ending of the Cold War and a revitalized role for the United Nations. He served in various capacities at the United Nations inter alia as Chairman of the Group of 77 in 1989, Chairman of the Commission on Sustainable Development in 1993 and as President of the United Nations General Assembly 1996-1997 session, closely involved in articulating and developing positions in various bodies on issues such as development and sustainability, poverty and marginalisation, political reforms in the United Nations especially the Security Council and the General Assembly and issues of human rights and also the environment. He continues to keep abreast on these subjects at home and abroad, through participation at seminars etc. and interacting with personalities and bodies, ties established from earlier years. For the last four years, he has been the UN Secretary-General's Special Envoy for Myanmar and has facilitated efforts to bring about national reconciliation and democracy including seeking the release of and underlining the role of Aung San Suu Kyi.

In Malaysia, Tan Sri Razali Ismail inter alia is involved in IT and environmental industries, is the Pro Chancellor of a University, Chairman of the National Peace Volunteer Corp (Yayasan Salam) and was recently appointed as the Malaysian Prime Minister's Special Envoy to facilitate assistance on Tsunami disaster victims in the affected areas. He is a Council member of the Geneva-based Humanitarian Dialogue Centre, and President of World Wildlife Fund in Malaysia.

Tan Sri Razali Ismail is strong on the environment and finds his "balance" in the countryside, away from cities.

He also sits on the board of several private limited and public listed companies namely Allianz General Insurance (Malaysia) Berhad, Plus Expressways Berhad and IRIS Corporation Berhad.

**Dato' Seri H'ng Bok San**, age 65, a Malaysian, is the Executive Deputy Chairman of LEADER. He was appointed to the Board on 18 June 1990

and he is also a member of the Executive Committee of LEADER. He attended courses in Business Administration and Accounting in Singapore. He began his career as a marketing representative for an international trading company in Penang, Malaysia for four years and subsequently joined a Taiwanese cable manufacturing company in Singapore where he was in charge of the Singaporean and Malaysian markets. In 1967, he returned to Malaysia to help in the setting up of Federal Cables Wire and Metal Manufacturing Berhad and was subsequently promoted to the position of Deputy General Manager three years later. He held the said position for five years. In 1976, he founded Leader Cable Industry Berhad ("LCIB") and was instrumental in the rescue of the then ailing Universal Cable (M) Berhad ("UCMB"). After the merger between UCMB and LCIB, he became the Group Managing Director and was subsequently appointed Group Chairman and Group Executive Chairman in May 1993 and July 1994 respectively. To date, Dato' Seri has over thirty-eight years of experience in the manufacturing and marketing of power and telecommunication cables. He also sits on the board of several private companies and is also the Executive Chairman of Grand United Holdings Berhad ("GUH"), a public listed company. Dato' Seri is the father of Sean H'ng Chun Hsiang.

**Dato' N. Sadasivan**, age 65, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed to the Board on 28 June 1996 and he is also Chairman of the Executive Committee, Nomination Committee and Remuneration Committee of LEADER. He graduated with a Bachelor of Arts Degree with Honours in Economics from the University of Malaya in 1963. He began his career as an Economist with the Economic Development Board, Singapore in 1963 and was subsequently promoted to the position of Chief of the Industrial Facilities Division in 1965. In 1968, he joined the Malaysian Industrial Development Authority ("MIDA") and served as the Deputy Director-General from 1976 to 1983. From 1984 until his retirement in 1995, he was the Director-General of MIDA. He presently sits on the board of several private and public listed companies namely Chemical Company of Malaysia Berhad, Petronas Gas Berhad, APM Automotive Holdings Berhad, Malaysian Industrial Development Finance Berhad, Malaysia Airline System Berhad and Yeo Hiap Seng (Malaysia) Berhad. He is also a director of Bank Negara Malaysia and Pengurusan Danaharta Nasional Berhad.

**Sean H'ng Chun Hsiang**, age 34, a Malaysian, is the Chief Executive Officer and Managing Director of LEADER. He was appointed to the Board on 1 February 2004 and is also a member of the Executive Committee,

Audit Committee and Remuneration Committee of LEADER. He graduated with a Bachelor of Applied Science Degree in Electrical Engineering from the University of British Columbia, Vancouver, Canada in 1993. He began his career as a management trainee in Citibank, N.A. Hong Kong. In 1994, he joined the LEADER Group as the Personal Assistant to the then Group Managing Director. In 1997, he was appointed as the Group Director, Sales and Marketing, in charge of the overall Group sales and marketing function for cable and wire products. He was subsequently promoted as the Executive Director of Telecommunication and Power Division in 1998. In 2002, he was assigned to be in charge of Corporate Planning and Investment and since 2003, he has been in charge of the Group's cable and wire business. In November 2003, he was promoted to Deputy Managing Director and appointed Chief Executive Officer and Managing Director in February 2004. He also sits on the board of several private and public limited companies. He is the son of Dato' Seri H'ng Bok San.

**Kon Ted Liuk**, age 50, a Malaysian, is the Deputy Managing Director of LEADER. He was appointed to the Board on 15 March 2004 and he is also a member of the Executive Committee of LEADER. He has been with the LEADER Group of Companies since 1983. He is a Fellow Member of the Institute of Chartered Accountants in Australia, the Malaysian Institute of Chartered Secretaries and Administrators and the Institute of Company Secretaries Malaysia. He also sits on the board of several private and public limited companies.

**Lai Chang Hun**, age 67, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed to the Board on 13 October 1990 and he is also a member of the Audit Committee and Nomination Committee of LEADER. He holds a Diploma in Electrical and Electronics from a private technical institution. He has been involved in the electrical business for over thirty years. He was actively involved in the Penang Electrical Merchant Association and is a Trustee of the Association. He also sits on the board of several private limited companies and is a Director of GUH.

**Wan Ismail Wan Nik**, age 58, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed to the Board on 1 September 1995 and he is also the Chairman of the Audit Committee of LEADER. He graduated with a Bachelor Degree in Economics from the University of Malaya in 1971. He completed the examinations of the Institute of Chartered Secretaries and Administrators, United Kingdom in 1970 and the Securities Institute of Australia in 1972. He has over thirty-

five years of diversified business experience including commercial banking investment, property development, manufacturing and trading. He is an Executive Director of GUH and a director of a public listed company namely General Corporation Berhad and several other public and private limited companies.

**Patrick Chin Yoke Chung**, age 59, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed to the Board on 7 September 2001. He is also a member of the Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee of LEADER. He is a Fellow member of The Institute of Chartered Accountants in England and Wales. He also attended the Management Development Program at Harvard Business School. Prior to his present appointment, he was the Chairman of Schroders Malaysia Sdn Bhd. Prior to that, he was the Chief Representative/Country Head of Bankers Trust Company, Kuala Lumpur from 1995 to 1999. From 1994 to 1995, he was the Chief Representative of Morgan Grenfell responsible for co-ordinating the Bank's activities and business interests in Malaysia. He was also an Executive Director of Morgan Grenfell Asia-Kenanga Sdn Bhd and Head of Corporate Finance in Kuala Lumpur. From 1973 to 1993, he was with Asian International Merchant Bankers Berhad as Deputy Chief Executive Officer and Head of Corporate Finance. He also sits on the board of a public listed company namely Muda Holdings Berhad.

**Jessica H'ng Hsieh Ling**, age 39, a Malaysian, was appointed Alternate Director to Dato' Seri H'ng Bok San on 1 February 2004. She is also a member of the Executive Committee and the Chief Financial Officer of LEADER. She graduated from USA with a Bachelor of Science Degree majoring in Accounting and a Master of Science Degree in Taxation. She joined CIGNA Corporation, a multinational insurance company in USA as a Senior Tax Accountant in 1988. She returned to Malaysia and joined Citibank (KL) Corporate Banking from 1990 - 1991. With her extensive experience in taxation and financial management, she joined Leader Group of Companies as Group Financial Controller in charge of the Group's financial and accounting matters from 1992 - 1997 and was later promoted as the Executive Director of Finance and Legal Advisory Division of LEADER in 1997. In February 2004, she was appointed the Chief Financial Officer. She also sits on the Board of Directors of GUH, a public listed company and several private limited companies. She is the daughter of Dato' Seri H'ng Bok San.