

Tan Sri Razali Ismail, age 64, a Malaysian, is an Independent Non-Executive Chairman of LEADER. He was appointed on the Board on 16 September 1999. He graduated with a Bachelor of Arts Degree with Honours from the University of Malaya. He is presently the Special Advisor to the Prime Minister, YAB Dato' Seri Dr. Mahathir Mohamad, appointed Panel Member of the Board of Advisers for National Unity for 2000 -2002, Chairman of Yayasan Salam (the Malaysian Peace Corps), Chairman of the Malaysian Wetlands Foundation for the Paya Indah Wetlands Sanctuary Project. He is an Honorary Fellow of the Institute for Environment and Development, National University of Malaysia. He is also appointed Pro-Chancellor of University Sains Malaysia, Penang from 2001 to 2006. He is a Founding Member of the first Governing Council of War-torn Societies Project (WSP) International based in Geneva and has been the United Nations Secretary-General's Special Envoy for Myanmar since April 2000. Conferred Honorary Doctorate of Law by Universiti Kebangsaan Sarawak in August 2002.

Tan Sri Razali joined the Ministry of Foreign Affairs in 1962 and held various offices in India (1963-1966), France (1966-1968), the United Kingdom (1970-1972) and Laos (1974-1976). He was appointed Ambassador to Poland in 1978 with concurrent accreditation to the then German Democratic Republic, Czechoslovakia and Hungary before serving as the High Commissioner to India in 1982. He was Deputy Secretary-General of Political Affairs in the Ministry of Foreign Affairs in 1985.

As the Permanent Representative of Malaysia to the United Nations from 1988 to 1998 and concurrent Ambassador to Cuba, Jamaica, Saint Lucia, Barbados, Trinidad and Tobago, Tan Sri Razali served in various capacities in the World Body and was actively involved in several bodies - both within and outside the United Nations system especially those dealing with development, the environment, human rights and reform of the United Nations. From 1989 to 1990, he headed the Malaysian delegation to the UN Security Council and served twice as its President - in June 1989 and again in July 1990. In 1989, he was Chairman of the Group of 77. He was elected Chairman of the Commission on Sustainable Development in 1993. Tan Sri Razali was President of the Fifty-First Session of the United Nations General Assembly, 1996/1997.

He received the first Elizabeth Haub Prize for Environmental Diplomacy by Pace University, New York on 11 May 1999 and was conferred a Fellow of INTAN on 15 May 1999. He was conferred the "Ordre National du Merite" (National Order of Merit) by the French Government in November 2000.

Tan Sri Razali also sits on the board of several private limited and public listed companies namely Allianz General Insurance (Malaysia) Berhad, Plus Expressways Berhad, IRIS Corporation Berhad and Wah Seong Corporation Berhad.

Dato' Seri H'ng Bok San, age 63, a Malaysian, is the Deputy Chairman and Chief Executive Officer of LEADER. He was appointed on the Board on 18 June 1990 and he is also a member of the Executive Committee, Option Committee and Securities Investment Committee of LEADER. He attended courses in Business Administration and Accounting in Singapore. He began his career as a marketing representative for an international trading company in Penang, Malaysia for four years and subsequently joined a Taiwanese cable manufacturing company in Singapore where he was in charge of the Singapore and Malaysia markets.

In 1967, he returned to Malaysia to help in the setting up of Federal Cables Wire and Metal Manufacturing Berhad and was subsequently promoted to the position of Deputy General Manager three years later. He held the said position for five years.

In 1976, he founded Leader Cable Industry Berhad ("LCIB") and was instrumental in the rescue of the then ailing Universal Cable (M) Berhad ("UCMB"). After the merger between UCMB and LCIB, he became the Group Managing Director and was subsequently appointed Group Chairman and Group Executive Chairman in May 1993 and July 1994 respectively.

To date, Dato' Seri has over thirty-six years of experience in the manufacturing and marketing of power and telecommunication cables. He also sits on the board of several private companies and is also the Executive Chairman of Grand United Holdings Berhad ("GUH"), a public listed company.

Dato' Kenneth H'ng Bak Tee, age 44, a Malaysian, is the Managing Director of LEADER. He was appointed on the Board on 20 June 1990 and he is also a member of the Executive Committee, Option Committee, Securities Investment Committee, Audit Committee and Remuneration Committee of LEADER. He graduated with a Bachelor of Mathematics with Double Honours in Computer Science and a Master's Degree in Management Science from the University of Waterloo, Canada. He is a member of the Institute of Company Secretaries Malaysia (ACSM) and Alliance of Approved Company Secretaries (AACCS).

In 1985, he joined International Business Machines in Kuala Lumpur, Malaysia as a Systems Engineer and after a short period of over two years, he was posted to the regional headquarters (Asia-South Pacific Area) in Hong Kong. During his assignment, he was awarded an Informal Manager's Award and the Asia South Pacific Area Excellence Award in 1988 for his role in the business planning and development.

On returning to Malaysia in 1989, he joined LCIB as the Deputy General Manager. He was appointed as Group Executive Director of LEADER in August 1995. He also sits on the board of several private and public limited companies.

Dato' N. Sadasivan, age 63, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 28 June 1996 and he is also Chairman of the Executive Committee, Nomination Committee and Remuneration Committee of LEADER. He graduated with a Bachelor of Arts Degree with Honours in Economics from the University of Malaya in 1963. He began his career as an Economist with the Economic Development Board, Singapore in 1963 and was subsequently promoted to the position of Chief of the Industrial Facilities Division in 1965.

In 1968, he joined the Malaysian Industrial Development Authority ("MIDA") and served as the Deputy Director-General from 1976 to 1983. From 1984 until his retirement in 1995, he was the Director-General of MIDA. He presently sits on the board of several private and public listed companies namely Chemical Company of Malaysia Berhad, Petronas Gas Berhad, APM Automotive Holdings Berhad, Amanah Capital Partners Berhad and Malaysia Airline System Berhad. He is also a director of Bank Negara Malaysia and Pengurusan Danaharta Nasional Berhad.

Lai Chang Hun, age 65, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 13 October 1990 and he is also a member of the Audit Committee and Nomination Committee of LEADER. He holds a Diploma in Electrical and Electronics from a private technical institution. He has been involved in the electrical business for over thirty years. He was actively involved in the Penang Electrical Merchant Association and a Trustee of the Association. He also sits on the board of several private limited companies and a director of GUH.

Wan Ismail Wan Nik, age 56, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 1 September 1995 and he is also the Chairman of the Audit Committee of LEADER. He graduated with a Bachelor Degree in Economics from the University of Malaya in 1971. He completed the examinations of the Institute of Chartered Secretaries and Administrators, United Kingdom in 1970 and the Securities Institute of Australia in 1972.

He has over thirty years of diversified business experience including commercial banking investment, property development, manufacturing and trading. He is an Executive Director of GUH and a director of two public listed companies namely General Corporation Berhad and Baswell Resources Berhad and several other public and private limited companies.

Patrick Chin Yoke Chung, age 57, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 7 September 2001 and he is also a member of the Audit Committee, Remuneration Committee and Nomination Committee of LEADER. He is a Fellow member of The Institute of Chartered Accountants in England and Wales. He also attended the Management Development Program at Harvard Business School. Prior to his present appointment, he was the Chairman of Schroders Malaysia Sdn Bhd. Prior to that, he was the Chief Representative/Country Head of Bankers Trust Company, Kuala Lumpur from 1995 to 1999. From 1994 to 1995, he was the Chief Representative of Morgan Grenfell responsible for co-ordinating the Bank's activities and business interests in Malaysia. He was also an Executive Director of Morgan Grenfell Asia-Kenanga Sdn Bhd and Head of Corporate Finance in Kuala Lumpur. From 1973 to 1993, he was with Asian International Merchant Bankers Berhad as Deputy Chief Executive Officer and Head of Corporate Finance.

He also sits on the board of two public listed companies namely Muda Holdings Berhad and Malaysian Plantations Berhad.

Dato' Ismail Abdullah, age 72, a Malaysian, is an Independent Non-Executive Director of LEADER. He was appointed on the Board on 16 September 1999. He holds a Diploma in Education in Liverpool, England from 1952 to 1954. In 1981, Dato' Ismail attended a course in Advance Business Management at John F. Kennedy University in Orinda, California. He began his career as a college trained teacher in 1954 and taught in various English schools in Johore. He joined the Malaysian Administrative and Diplomatic Service in 1962 and served for over 3 years as an Assistant Commissioner of Lands and Mines for the State of Pahang. In 1965 he became the Assistant State Secretary of Pahang and in 1967 he was appointed District Officer, Bentong and as District Officer of Cameron Highlands from 1971 to 1973. In 1973, he was Director of Lands and Mines for the State of Penang until end of 1976.

In 1977, he became the Deputy Director-General, Ministry of Lands and Mines, Malaysia until his retirement in 1983. Since his retirement, Dato' Ismail has been managing his family-owned company which deals in the supplies of equipment.

None of the Directors has any conflict of interest with the Company nor any convictions for offences within the past ten years.